

FOREIGN EXPERT POINT SYSTEM EVALUATION

Points Assignment Elements	Standard	Points
Direct authorized qualification elements	Be selected into Talents-Introduction Plan and comply with the international acknowledged professional award standards.	-
	Fulfill with standards of the Encouraged Jobs Categories	-
	Innovative and Entrepreneurial Talents and excellent young talents.	-
Annual salary paid by domestic employment company Unit: RMB	450.000 and above	20
	[350.000 – 450.000)	17
	[250.000 – 350.000)	14
	[150.000 – 250.000)	11
	[70.000 – 150.000)	8
	[50.000 – 70.000)	5
	Less than 50.000	0
Education Level or International Professional Qualification Certificate	Doctor or equivalent	20
	Master or equivalent	15
	Bachelor or equivalent	10
Related Working Years	If more than 2 years, 1 point added for one additional year.	15
	2 years.	5
	Less than 2 years.	0
Annual Working Time. Unit: Month	Annual working time: 9 and above	15
	[3 – 9)	10
	[3 – 6)	5
	Less than 3	0
Chinese Level	Obtain Bachelor or above degree with Chinese to be the teaching language.	10
	Pass HSK 5 or above	10
	Pass HSK 4	8
	Pass HSK 3	6
	Pass HSK 2	4
	Pass HSK 1	2
Work Location	West area	10
	Old industrial bases in North-East-Area.	10
	Special areas like national-level poor counties in Middle area.	10
Age Unit: Year	[18 - 25]	10
	[26 - 45]	15
	[46 - 55]	10
	[56 - 60]	5
	More than 60	0
Graduated from world-known universities or with experience working in global Top 500 enterprises.	Graduated from world Top 100 universities.	5
	Work experience from one of global Top 500 enterprises.	5
Encouragement points from Provincial Foreigner-Management Department	Special talents in shortage on local social and economic development (Specific standards are made by Provincial Foreigner-Management Department	0-10